# academy

# Change Management Foundation (EN)

### Group Training

Training code	CGACHMAFCE
Spoken Language	English
Language Materials	English
Dayparts	6
Price	€1.900,00 excl. VAT No extra costs.

#### What is Change Management<sup>™</sup> Foundation

The Change Management Foundation course is designed to equip you with the tools and techniques necessary for effective change management. This course provides a comprehensive overview of the models and best practices in the field of change management, as outlined in APMG's Change Management Study Guide and their application in real-world scenarios. You will gain a broad understanding of the various aspects of organizational change and the theories and models associated with it.

### Who should attend Change Management $^{\rm \tiny M}$ Foundation

- Project Managers: Learn how to manage change in projects effectively.
- Team Leaders: Gain insights into leading your team through change.
- HR Professionals: Understand how to manage change at an organizational level.
- Change Practitioners: Enhance your change management skills with our foundation course.
- Senior Executives: Learn how to lead your organization through change.

#### Prerequisites

There are no prerequisites for this course. However, a basic understanding of organizational change will be beneficial.

#### Objectives

At the end of the training you will be able to:

- Understand how people are affected by change and develop strategies to help them through it.
- Develop an understanding of how organizations work, their culture, and change processes.
- Understand the drivers of change in an organization, how to structure change, and how to formulate



an underlying vision.

- Know how to prepare people for change and support their learning and motivation to change.
- Understand how to deal with stakeholders of a change and develop suitable communication strategies and plans.

This course will help you successfully navigate through change in an organization and develop a positive attitude towards change among the staff. Join us and make a difference in your organization today!

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Capgemini Academy's professionals offer what people in IT need. Our professionals have a keen eye for motivation, talent and are aware of specific contexts and circumstances. They move people to move. Programmes and courses that originate from daily experience of our both didactical and substantively strong trainers, light a fire within the individual IT professionals. Real life stories of our professionals' experience that tell how to solve problems and work with the people around it, do the rest.

An organization, like ours, helps people and their organizations day by day to get the best out of themselves and each other. We prepare them to defy tomorrow's challenges. We stimulate learning and curiosity. In order for individual IT professionals and their employers, to build better, longer and more intensive relationships. For mutual benefit.

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