

Leading teams

Group Training

Training code	CGALETE3CD
Spoken Language	Dutch
Language Materials	Dutch
Dayparts	4
Price	€1.500,00 excl. VAT No extra costs.

What is Leading teams

“Leading teams” is a training that equips you with the skills to manage a team effectively. It addresses challenges like dealing with less motivated team members and understanding individual reactions to your leadership style. The training emphasizes adapting your management style to each team member’s needs, understanding individual differences, and promoting team growth through your behavior. It helps you identify your preferred leadership style and adjust it to maximize team performance. The training also delves into team development, group dynamics and decision-making. A key component of the training is the application of Situational Leadership, teaching you which interventions are suitable in which stage of development.

Who should attend Leading teams

- Team Leaders: Who are looking to enhance their leadership skills and manage their teams more effectively.
- Project Managers: Who lead project teams and want to understand the dynamics of self-organizing and project teams.
- HR Professionals: Who want to understand team dynamics to better support their organization’s leaders.
- Department Heads: Who lead large teams and want to improve team performance.
- Business Owners: Who manage their teams and want to promote team spirit and productivity.

Prerequisites

There are no specific prerequisites for this training. However, it would be beneficial if you have experience in a team environment.



Objectives

At the end of the training, you will be able to:

- Guide your team members in achieving the right results and stimulate their development.
- Set and describe objectives effectively.
- Tailor your conversation technique to what your team member needs.
- Understand and apply Ken Blanchard's Situational Leadership Model.
- Understand team development, group dynamics, and decision-making.
- Identify the necessary interventions in each development phase to create a well-functioning team.

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